

SALARY BOARD WORK SESSION

TUESDAY, July 8th, 2025

MEMBERS PRESENT: Chairman Camp, Commissioner Manning, Deputy Controller Zorich

ABSENT: Commissioner Amadio

Chairman Camp called the meeting to order at 10:00 A.M.

1. CHILDREN & YOUTH – Joshua Edenhofer

- a. Request to create two (2) Union Caseworker II positions, at the grade step of 35A at \$49,616 per year effective 7/21/2025.
- b. Request to create one (1) Non-Union Casework Supervisor position, at the grade step of 38A at \$57,703.18 per year effective 1/5/2026.

Deputy Controller Zorich asked if this is budgeted for or if this is going to be an increase to the county match. Director Edenhofer states that this is budgeted for.

2. BEHAVIOR HEALTH – Lisa McCoy

- a. Request to create two (2) Union Social Service Aide 1 positions, at the grade step of 25A at \$34,468.41.
- b. Request to eliminate two (2) Union Clerk Typist II positions #5270-404 & 408.

Deputy Controller Zorich asked if these are jobs that have been sitting there and can not get anyone so they are increasing the pay. Director McCoy said yes and the Social Civil Service Aides can also do community based, field work with their consumers. Deputy Controller Zorich verified that they can do the job of the 2 eliminated and Director McCoy confirmed.

- c. Request to create a one (1) time bonus in the amount of \$1,500 for Non-Union position #5270-453. This position is currently filled by Marnie Erdelack.
- d. Request to create a one (1) time bonus in the amount of \$1,500 for Non-Union position #5270-413. This position is currently filled by Carolyn Spencer.
- e. Request to create a one (1) time bonus in the amount of \$1,000 for Union position #5270-405. This position is currently filled by Mary Irene Fishinghawk.

Deputy Controller Zorich and Commissioner Manning asked for justification. Director McCoy stated that they have been unable to fill the Clerk Typist positions and these three have been keeping their office running. She stated the two Non-Union are staying after

hours and working Saturdays and the Union position has been doing overtime and has really stepped up. Director McCoy would like to acknowledge their dedication. Deputy Controller Zorich asked if the two Non-Union positions were getting flex time. Director McCoy stated that they could have taken it but there was no time to flex out. Deputy Controller Zorich asked if the Union position was already getting paid time and a half for the overtime. Director McCoy said yes. Deputy Controller Zorich said that she has already made about \$700 this year regarding this time and said that he doesn't think they normally give the union bonuses. Commissioner Manning asked how it would work with the union contract. Solicitor Fedeles said they aren't going to say no but does not recall giving bonuses to Union employees. Commissioner Manning stated that it would set a precedent outside the union contract. Deputy Controller Zorich stated that she has already been compensated for the work by giving her overtime according to the contract.

3. ASSESSMENT/TAX CLAIM – Joshua Eckelberger

- a. Request to re-open one (1) Non-Union position #1113-4309 Temp Irregular Appeals Board.

Deputy Controller Zorich asked if they are short on people. Chief Assessor Eckelberger stated that one of the main members can only work Thursday and Friday so this position would be opening up for her.

Meeting adjourned at 10:06 A.M.