

SALARY BOARD MINUTES

Wednesday, December 17th, 2025

9:30 A.M.

MEMBERS PRESENT: Chairman Camp, Commissioner Manning, Commissioner Amadio, Controller Longo

ABSENT: None

OTHER'S PRESENT: Garen Fedeles, Solicitor
Nathan Morgan, Assistant Solicitor
Eric Brewer, Emergency Services
Tony Guy, Sheriff
Tammy Jones, Human Resources
Bernadette Atterbury, Human Resources
Samantha Hawk, Payroll
Sandie Egley, Treasurer
Pamela Hupp, Treasurer
Ben Zorich, Controller
Dee Hulme, Controller

Chairman Camp called the voting meeting to order at 9:30 a.m.

VISITORS: None

APPROVAL OF NOVEMBER 19, 2025 SALARY BOARD MINUTES

Commissioner Manning made a motion to approve the November 19, 2025 Salary Board Minutes. Controller Longo seconded the motion. All Ayes. Motion **CARRIED**.

Unless otherwise indicated, effective date will be the beginning of the payroll cycle 12/21/2025.

1. EMERGENCY SERVICES – Eric Brewer

- a. Request to eliminate position #3500-2081 Part-Time Telecommunicator.

Director Brewer stated that Part-Time employees are hard to retain in this position due to technology changes, training, and not many workable hours. He is in the process of getting rid of the Part-Time positions and making them Full-Time.

Commissioner Manning made the motion to accept. Commissioner Amadio seconded the motion. All Ayes. Motion **CARRIED**.

2. SHERIFF – Tony Guy

- a. Motion to temporary increase the hourly wage of position #2450-1284 Warrants Analyst from \$19.2355 per hour to \$25.00 per hour effective 12/21/2025 until 6/5/2027. This position is currently filled by Kathryn Elkins.

Sheriff Guy states that Kate is a very valuable employee and is currently looking for other work to include going over to Emergency Services as a dispatcher. After having a discussion with Kate, Sheriff Guy said she will most likely be going to Act 120, getting a Law Enforcement Certification, and being hired as a Part-Time Deputy in May of 2027 where she will continue to do the work as a Part-Time Deputy. Chairman Camp asked Solicitor Fedeles what a paycheck for a Full-Time. Solicitor Fedeles said some are 35 hours, some are 37.5, and some are 40. Chairman Camp asked what she worked. Director Jones said she works 35 hours. Commissioner Manning asked if this fits within Sheriff Guy's 2026 budget. Sheriff Guy said he believes it does because they are funded for the additional Part-Time Deputy positions that they can't fill. Controller Longo stated that with the hiring freeze, this is an almost 30% raise just to keep a good employee, but the position doesn't warrant the money because they are not increasing their duties. Sheriff Guy stated that her duties have expanded since they hired for that position and if he loses her then he will have to replace her with a deputy who makes that money. Controller Longo verified that according to Sheriff Guy she is full-time right now and when she gets her certifications that she will become part-time and do the same job, so we are already paying her full-time to do a part-time position. Sheriff Guy said that Part-Time Deputies have the ability to work 40 hours. Controller Longo then asked if she will be working 40 hours or will she also be doing EMS because that is her training. Director Brewer said she is not getting any training from the county. Sheriff Guy said she is interested in the position but has not applied for it yet.

Sheriff Guy made the motion to accept. Commissioner Manning seconded the motion. Ayes-Chairman Camp, Commissioner Manning, Commissioner Amadio. Nays-Controller Longo. Motion **CARRIED**.

OTHER BUSINESS: Treasurer Egley stated that she came to this meeting because she was wondering if they would vote 'yes' to that. She had asked for a position that she desperately needs because Deputy Treasurer Hupp is working Saturdays and overtime. She stated this is uncalled for. Controller Longo agreed it is favoritism. Treasurer Egley said she cannot believe they just approved that. Chairman Camp asked what her total cost for them to approve. She stated \$35,000. Chairman Camp asked about the healthcare and fringe benefits. Director Jones said it would probably be about \$50,000. Controller Longo stated they just gave a 25% raise for someone's position who didn't change their authority and they don't even know if they can give Non-Unions their COLA's because they are \$9 million in the red and they are on a hiring freeze. She said they need to own up to it. Chairman Camp asked if there was any more business. Treasurer Egley attempted to talk but was interrupted by a motion to adjourn.

ADJOURNMENT:

Chairman Camp made a motion at 9:40 a.m. to adjourn the meeting. Commission Amadio seconded the motion. All Ayes. Motion **CARRIED**.



MARIA LONGO, SECRETARY