

SALARY BOARD MINUTES

TUESDAY JULY 21ST, 2026

10:00 A.M.

MEMBERS PRESENT: Chairman Camp
Commissioner Manning
Controller Longo

MEMBERS ABSENT: Commissioner Amadio

OTHER'S PRESENT: Garen Fedeles, Solicitor
Kathy Nairn, Veteran's Affairs
Sandie Egley, Treasurer
Tracey Antoline-Patton, Register of Wills
Tammy Jones, Human Resources
Bernadette Atterbury, Human Resources
Ben Zorich, Controller
Sonia Joseph, Controller
Dee Hulme, Controller

Chairman Camp called the voting meeting to order at 10:04 a.m.

VISITORS

None

APPROVAL OF JUNE 17, 2026 SALARY BOARD MINUTES

Commissioner Manning made a motion to approve the June 17, 2026 Salary Board Minutes. Controller Longo seconded the motion. All Ayes. Motion **CARRIED**.

Unless otherwise indicated, effective date will be the beginning of the payroll cycle 08/02/2026.

1. CONTROLLER – Maria Longo

Controller Longo wanted to explain why she took off the new position. About two months ago the Union had verbally agreed that they thought that position should be a non-Union position because it was financial and confidential, so she added it to the agenda. Apparently, that changed last week with everyone making a fuss, so she decided to leave the structuring the same and leave that a Union position. After discussions within the office, she decided that she will go back and put 70% of the AP invoicing on them, alleviate Dee's position so she can still move over Payroll Admin and some other Admin to Dee, which means Jackie will get more of Sonia's Retirement responsibilities. The raises are covered by Retirement.

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- a. Motion to increase the salary of position #1115-2289 Payroll/Retirement Specialist from \$42,927.25 to \$44,000.00 effective August 2nd. This position is filled by Jackie Bock.

Commissioner Manning seconded the motion. All Ayes. Motion **CARRIED**.

- b. Motion to increase the salary of position #1101-1235 Financial/Admin Assistant from \$35,222.46 to \$36,500 effective August 2nd. This position is filled by Dee Hulme.

Commissioner Manning seconded the motion. All Ayes. Motion **CARRIED**.

2. VETERAN'S AFFAIRS – Kathy Nairn

- a. Request to create one (1) Full-Time Non-Union Veteran's Assistance Director position with a salary range from \$44,000.00 to \$58,000.00.

Director Nairn stated that with the older staff in the office including herself, who could have retired years ago, this position is needed for succession in the office. She stated it is very important to get someone and get them certified as VSO. She stated the other positions in the office are not required to become VSO. Commissioner Manning stated that other counties have an Assistant or Deputy Director. He also stated that because of the vacancies that her budget should be able to handle this position. Controller Longo asked if there were any unfilled positions that could be eliminated. Commissioner Manning stated that he doesn't think they should eliminate them, they are unfilled because they can't find anyone. Controller Longo clarified that with creating an Assistant Director at a higher rate, they will have a work load to do, maybe eliminate one of the lower ones and readjust so there is not more headcount. Director Nairn stated that the work load is there, each claim is very time consuming. Controller Longo asked if she was the only one who can do them. Director Nairn stated that Janet is also able to do them, she is only admin but agreed to become a VSO with no additional compensation. Controller Longo stated that Janet could move to this position. Director Nairn stated that she is ready to retire. Controller Longo said that she understands the need for this position but hates to increase headcount.

Commissioner Manning made the motion. Chairman Camp seconded the motion. All Ayes. Motion **CARRIED**.

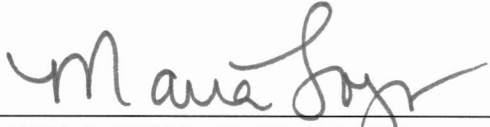
OTHER BUSINESS

None

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ADJOURNMENT

Commissioner Manning made a motion at 10:13 a.m. to adjourn the meeting. Controller Longo seconded the motion. All Ayes. Motion **CARRIED**.

A handwritten signature in cursive script, appearing to read "Maria Longo", written over a horizontal line.

MARIA LONGO, SECRETARY