

SALARY BOARD MINUTES

WEDNESDAY

AUGUST 19ST, 2026

09:30 A.M.

MEMBERS PRESENT:

Chairman Camp
Commissioner Manning
Commissioner Amadio
Controller Longo

MEMBERS ABSENT:

None

OTHER'S PRESENT:

Garen Fedeles, Solicitor
Nathan Morgan, Solicitor
Tony Caltury, Recreation and Tourism
Toni Whiteleather, Children and Youth
Eileen Priddy, Children and Youth
Sandie Egley, Treasurer
Tony Guy, Sheriff
Tracey Antoline-Patton, Register of Wills
Judy Enslen, Clerk of Courts
Tammy Jones, Human Resources
Bernadette Atterbury, Human Resources
Ben Zorich, Controller
Dee Hulme, Controller

Chairman Camp called the voting meeting to order at 09:33 a.m.

VISITORS

None

APPROVAL OF JULY 21, 2026 SALARY BOARD MINUTES

Commissioner Manning made a motion to approve the July 21, 2026 Salary Board Minutes. Controller Longo seconded the motion. All Ayes. Motion **CARRIED**.

Unless otherwise indicated, effective date will be the beginning of the payroll cycle 08/30/2026.

1. RECREATION AND TOURISM – Tony Caltury

- a. Request to create one (1) Non-Union Irregular Part-Time Clerk with a salary of \$13.53 per hour. This position will be filled by Michele Baker. **This request was pre-approved.**

Commissioner Amadio made the motion. Commissioner Manning seconded the motion. Controller Longo wanted to clarify that this is only to help out until the

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other position is filled. Director Caltury confirmed and stated that with Michele being a former employee, no training is required. All Ayes. Motion **CARRIED**.

2. CHILDREN AND YOUTH – Toni Whiteleather

- a. Request to change the title and salary for position #5260-1348 from Caseworker I, at a grade step of 33-A or \$46,948.57 to a Caseworker II, at a grade step of 35-A or \$53,149.60 effective August 17, 2026.

Commissioner Manning made the motion. Commissioner Amadio seconded the motion. All Ayes. Motion **CARRIED**.

- b. Request to change the title and salary for position #5260-624012 from Caseworker I to a Caseworker II, at a grade step of 35-A or \$53,149.60 effective July 20, 2026 per CBA language. This position is currently filled by Lisabeth Bates.

Commissioner Manning made the motion. Chairman Camp seconded the motion. All Ayes. Motion **CARRIED**.

- c. Request to create one (1) Union Full-Time Caseworker I position, at a grade step of 34-A or \$46,948.57. This position will allow for the opportunity to employ either a level one or a level two, but only when a level two is open.

Director Whiteleather stated that this position is not a brand-new position that will be filled, it will be used as a placeholder.

Chairman Camp made the motion. Commissioner Amadio seconded the motion. Commissioner Manning asked why we need to create something before it is needed. Eileen Priddy stated that the next Salary Board is November 10th, they hire a Caseworker I from the Civil Service list. The position that was left open was Caseworker II, so on the county books, they have a Caseworker II open but made a job offer for Caseworker I; new hire would want to give a two weeks' notice, which takes them to November 24th. They need to start at the beginning of the pay cycle, which would have been November 22nd and have to wait until the next Salary Board on December 16th. The new hire would be able to start on December 20th from a job offer made on November 10th. Controller Longo stated that they could still be hired as Caseworker I on November 10th and then get retro to date of hire once approved through the Salary Board. Controller Longo also stated that they tried to address this two years ago because Mental Health carries Caseworker I and II, they have so many open so they can fill them as needed and not have to keep changing titles every single time. When asked, CYS stated they couldn't do that because they track things differently than Mental Health and everything associated with the position number has to stay the same because of grants. Controller Longo inquired

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if that has changed. Eileen stated they can't offer a job to someone as a Caseworker I, because that is the list they come off of through Civil Services, hire them into the county as a Caseworker II for six weeks and then reduce their salary to Caseworker I after the Salary Board. Eileen stated that if they come off the I list then they need to be hired as a I. When an employee is hired in CYS, they keep their position number, even when they change from Caseworker I to II. Once a Caseworker II, always a Caseworker II, so any openings are always a Caseworker II; but they cannot always hire in a Caseworker II because it depends on the best candidate. Controller Longo stated they need some type of control to track this position so it doesn't get filled with an extra head count. Eileen stated that they would hire a new person into Caseworker I, but the person who left was a Caseworker II, so the II position can wait for Salary Board to be reclassified. The floating position will not be the same position number because the state requires the position to stay with the person.

All Ayes. Motion **CARRIED**.

3. TREASURER – Sandie Egley

- a. Motion to change the title and salary for position #1102-1171 from Hotel Tax Administrator Manager to Hotel Tax & Fiscal Operations Coordinator and change the salary from \$19.5959 per hour to \$26.1538 per hour with a salary range of \$47,600.00 to \$57,000.00. This position is currently filled by Patrick Whipple.

There was no second motion.

Treasurer Egley stated that she has changed the responsibilities for this position. She has come to Salary Board numerous times to ask for a separate position and this has forced her to change responsibilities in her office. This position will now handle calculating the interim bills that come in from Tax Assessment, Payment in lieu of taxes from Shell, rolls over the delinquent tax, and calculates the county refunds, prepares audits for Victim Witness, Liquid Fuels, and the Commonwealth. Treasurer Egley also stated that because part of this position is Hotel Tax the Treasurer's office has a portion of hotel tax funds so this will not be coming out of the General Fund. Treasurer Egley said that as Commissioner Manning has stated many times, giving salary increases is part of a retention strategy to keep critical people in place. Commissioner Manning agreed and still stands by that but states that this is a huge increase from the norm for consolidating some work. Treasurer Egley said that if you look at the other fiscal employees in this courthouse and the most likely to be comparable is to the Controller's office, and they are 47, 54, and 59, and this goes in with the responsibilities. Treasurer Egley stated he mirrors responsibilities on the other side of an employee in the Controller's office. Controller Longo asked how they were equal. Controller Longo stated that she liked

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Patrick and would like to retain him but would like to know how a hotel tax person equals Jim's responsibilities. Treasurer Egley stated that his fiscal responsibilities are on one end of the spectrum and she is on the other; Controller's pays the bills, Treasurer's brings in the money. Controller Longo stated that she also audits, files a financial report, track assets, and Jim's 'pay the bills' is ten percent of his responsibilities. 90% of Jim's responsibilities would be supported to Corey and Diane, which are high fiscal people, that have nothing to do with paying the bills, they file a 300 page report every year, they track our assets, they do journal entries, they do budget transfers, they are so much more than just paying bills. Controller Longo stated that for years there have been problems with reconciliations and Jim and Diane have helped out the Treasurers on them; since Patrick has done them, there have been no problems. Patrick is doing Deputy responsibilities, he should be a Deputy. Controller Longo said that these are all Deputy responsibilities, Treasurer Egley has two Deputy positions in her office, to create a third one because the Deputies aren't doing it, is what she cannot support. Commissioner Manning suggested Treasurer Egley have a conversation with Corey about the upcoming budget to see how this fits with the current budget, payroll, and his salary; a 33% pay increase is enormous even with the description she has given. Controller Longo stated Patrick is exceptional and Deputy material and that is why Treasurer Egley is able to put more responsibility on him, but this position without Patrick in it, can't do this; so, we are paying someone for their abilities, we are not creating the position for what it should be. It is not reorganizing, it is paying someone because they can do so much more because they are good. If Patrick is gone, the next person will not be able to do all this. Treasurer Egley stated this position will stay this way moving forward because the responsibilities have changed. Chairman Camp asked Solicitor Fedeles about the Hotel Tax Law, if it is tied into a percentage, such as 50% hotel tax work and 50% reconciliations and other things, means you cannot use hotel tax money to pay for non-Hotel Tax work. Solicitor Fedeles believes so but he would have to check. Controller Longo stated that the responsibilities that are being added are not hotel tax responsibilities so the funds would have to come from the General Fund. Treasurer Egley stated \$2,500 comes out of the General Fund. Chairman Camp asked how much time is spent doing hotel tax and how much time doing fiscal. Treasurer Egley stated that 80% of his time is hotel tax responsibilities. Chairman Camp stated that 80% of his salary of \$46,000, which would be about \$36,000, would be approved through the Hotel Tax Fund. Treasurer Egley asked about the other money. Chairman Camp said it would come from the General Fund because it cannot be used to pay someone's salary if they are not doing 100% hotel tax work. Treasurer Egley stated that Payroll never asked her how much time he has spent. Chairman Camp stated that the position has been 100% hotel tax, he doesn't know what she does in her office. Treasurer Egley stated that doesn't make any sense because they collect that money to be used on his salary. Chairman Camp corrected, to be used on hotel tax work. Treasurer Egley argued that the money comes in for his position, not how much he is using for it.

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Chairman Camp disagrees. Commissioner Manning suggested tabling this for further discussion. **Motion tabled.**

4. SHERIFF – Tony Guy

- a. Motion to change the status and salary for position #2450-2052 Monitor from Non-Union Retiree Irregular Part-Time to Non-Union Regular Part-Time and raise the salary to \$16.00 per hour.

Commissioner Manning seconded the motion. Commissioner Manning asked what the contractual starting pay is. Sheriff Guy stated they are non-union. Sheriff Guy also wanted to state that when they do not have these Monitors in place, the Deputies are doing the work at a much higher rate. Chairman Camp asked if that is often. Sheriff Guy said it is as little as possible but it depends on their schedules. Controller Longo asked for a comparison on other union jobs. Sheriff Guy stated it is unique work and there is no comparison. Commissioner Manning was suggesting, they raised the Corrections Officer's starting salary to \$20.00 because you can work the window at the Hot Dog Shoppe for more than \$16. Chairman Camp asked if it is worth in the future of hiring more just to fill the spot. Sheriff Guy agreed. Ayes-Chairman Camp, Commissioner Amadio. Nays-Controller Longo. Motion **CARRIED**.

- b. Motion to change the salary for position #2450-2053 Monitor from \$14.2166 per hour to \$16.00 per hour. This position is currently filled by Michael Anderson.

Chairman Camp seconded the motion. Ayes-Commissioner Manning, Commissioner Amadio. Nays-Controller Longo. Motion **CARRIED**.

OTHER BUSINESS

None

ADJOURNMENT

Commissioner Amadio made a motion at 10:00 a.m. to adjourn the meeting. Controller Longo seconded the motion. All Ayes. Motion **CARRIED**.



MARIA LONGO, SECRETARY